

January 5, 2021

On December 27, 2020, Congress signed the Consolidated Appropriations Act that provides relief to employees who were enrolled in Health Care and/or Dependent Care Flexible Spending Accounts (FSAs) in 2020.

The new rules allow for FSA plans to be amended so that employees can carry over any unused 2020 funds in either the Health Care or Dependent Care Account to 2021. These funds may be used for any eligible expenses incurred during the 2021 plan year. YNHHS will be amending both its Health Care and Dependent Care FSA plans accordingly.

Note: Since we switched administrators of the FSAs to HSA Bank from PayFlex, the rollover funds will not be available until mid-April 2021.

As a result of this recent change, if employees now need to make changes to their 2021 FSA elections, they may do so by calling HRConnect at 844-543-2147.